



The Netherlands Institute for Social Research | SCP

# Evaluating the social integration of immigrants: how to measure successes and failures?

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## Why evaluation and monitoring of integration in Europe?

- **following /monitoring** the complex processes of integration
- assessment of different **effects** of different integration policies and programmes
- better insight into integration **processes**: by group, by generation, by social domain
- insight into **what extent 'non-specific-integration policies'** (e.g. educational policy) contributes to integration and equal opportunities for migrants



# Common Agenda for Integration

EC, sept 2005:

## Common basic principles:

- Integration is a dynamic, two-way process of mutual accommodation by all immigrants and residents of Member States
- Integration implies respect for the basic values of the European Union
- Employment is a key part of the integration process
- Basic knowledge of the host society's language, history, and institutions is indispensable to integration
- Efforts in education are critical to preparing immigrants, and particularly their descendants, to be more successful and more active participants in society
- Access for immigrants to institutions, as well as to public and private goods and services, on a basis equal to national citizens and in a non-discriminatory way is a critical foundation for better integration'
- Other: Frequent interaction; intercultural dialogue; encourage civic, cultural and political participation; .....



## 3 approaches

### \* Migrant Integration Policy Index - MIPEX

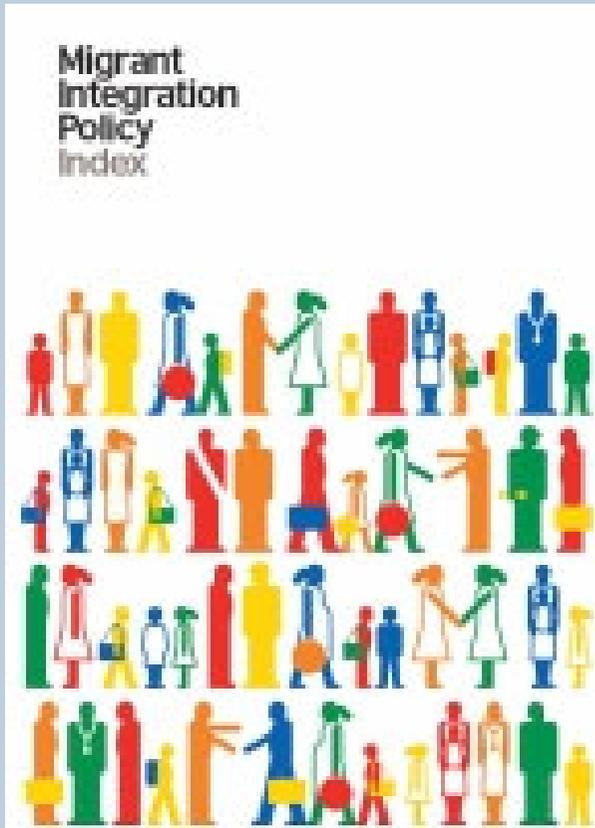
- description of laws and regulations per EU – country
- focus on rules and conditions: access to labour market, nationality; family reunion; anti discrimination

### \* EC Project Immigrants Integration Indicators I-3

- building of a common system of indicators to measure immigrant integration in Europe
- focus on people and (changes in) social position

### \* Integration policy: synthesis of results from evaluation and monitoring research

- actual situation and position of migrant citizens in society
- focus on effectiveness of interventions/policies





## Indicators on Immigrant Integration - I-3 project

- European Commission funding
- 6 member states:  
The Netherlands, Germany, Spain, Portugal, Italy,  
Denmark

**Aim:** contribute to the building of a common system of indicators to measure immigrant integration in Europe



## What is feasible under the present circumstances? Problems/challenges!

- **different definitions**: what is a migrant? What is integration? Who is deciding about being integrated?
- **theoretical foundation**: what are relevant social domains? What are relevant indicators?
- **availability of comparable data** in different countries: registers, survey data, qualitative information



## Criteria for selecting indicators: be pragmatic!

- **Limited number of indicators** → establishing priorities
- **focus on indicators of results** (what has been achieved, performance/output/outcome), **not on process** (amount of resources put in)
- **Permanent availability** of data is needed for assessment of developments in time → preferably registrations
- **comparability** between countries → identical definitions, operationalisations
  - > NL en DK front runners with reliable and permanent data bases
  - > PT en D middle position in availability of data
  - > I en S very limited in available data



## Results

- consensus about 'key areas' (cf. EU Agenda for Integration):
  1. labour market position: employment
  2. education
  3. basic knowledge about society (incl. language proficiency)

Two lists of indicators:

- 1. short-term immediate indicators: basic, necessary, realistic and national scope
- 2. medium/longterm potential indicators: datasources need to be developed in the various countries



## Link between indicators and evaluation

→ Indicators say little about effectiveness of integration policy!

Evaluation: what is it?

**Ex ante: 'think before you act'**

Assessment of *expected* costs and benefits of policy alternatives.

E.g. scenario studies, multi-criteria analyses

**Ex post: 'does my intervention work?'**

Evaluation of programmes that are in progress or that have been implemented: *effect* evaluation



## Ex post evaluation

### Ex post evaluation:

How can we measure the effects of policies/interventions?

- **Example:** Law on citizenship education ('inburgering') in the country of origin
  - Assumptions: early knowledge of Dutch language and society → better opportunities for successful integration in Holland in the future.

### Classical approach:

- (quasi) **experiment**: experimental and control group



## Realistic Evaluation

**“What works for whom in what circumstances”?**

→ Open the black box

**Articulation of Policy theory or Programme theory:**

- Contexts
- Mechanisms: behaviour of people and organisations
- Outcomes



## Steps in evaluation (1)

1. How **SMART** are the aims of the intervention/policy?

- . specific
- . measurable
- . acceptable
- . realistic
- . time-limited

2. articulating the **program theory**: underlying assumptions, is it 'sound' according scientific knowledge (**C M O** )

3. do a **baseline measurement**



## Steps in evaluation (2)

### How is the program /policy implemented? Throughput

- 'program integrity'
  - Management, information sharing, cooperation between participants
  - Input of money and people
  - Variations in implementation
- implementation failures
  - Bottlenecks: not anticipated side effects; appreciation by the participants (migrants); .....



## Steps in evaluation (3)

### Was the policy effective?

#### Description:

- How: statistical information; experts' knowledge; monitoring over time: **use of indicators!**

#### Explanation: is there a causal relationship?

- counterfactual?
- rule out alternative explanations
- is the program theory valid or plausible?

**Effect of program/policy may be assumed!**



## Problems to be solved

- measurement issues:

combination of methods is needed to assess effectiveness of policy: **indicators are outcome** measures, they do NOT give insight into how and why processes of (des)integration occur